

ANDREA SHIPPER

Research and Evidence Synthesis Librarian, CMSRU

The Cooper Medical School of Rowan University (CMSRU) Library seeks a motivated and energetic candidate for the 12-month, hybrid-eligible, tenure-track position of Research and Evidence Synthesis Librarian.

This position, based in Camden, NJ, will lead the development of the current Systematic Review Service into a broader Evidence Synthesis Service that supports a wide variety of evidence review publication types, and manages the coordination of librarian faculty colleagues to provide a high level of support for evidence synthesis projects. This includes developing policies and procedures that outline the scope of the service, such as levels of services, responsibilities of all contributing parties, and time frame expectations.

The Research and Evidence Synthesis Librarian will assist faculty, medical residents, students and nurses of Cooper Medical School of Rowan University and the Cooper Health System in navigating evidence synthesis projects from methodology selection through to publication; provide instruction and cross training on a wide variety of evidence synthesis methodologies, including protocol development, protocol registration platforms, reporting standards, article screening and selection software, and reference management software; develop and conduct advanced search strategies; develop and maintain research guides to support research and evidence synthesis; partner with individuals in and outside of the library to advance evidence synthesis services, such as statisticians for meta-analyses; remain current in emerging tools, methods, and technologies for evidence synthesis; and collaborate on the development of a Rowan University Libraries Evidence Synthesis Interest Group.

The Research and Evidence Synthesis Librarian will also contribute to supporting the adoption of open and collaborative research practices; share and disseminate research results; track research impact; support research initiatives; assist in promoting evidence-based practice in health science research; and collaborate with faculty, medical residents, students, and nurses to support the creation of high quality evidence and published research.

The successful candidate will also have duties inclusive of reference and instruction, such as conducting literature searches to support patient care, research and medical education, and individual and group instruction both virtually and in-person on a variety of topics.

This full-time tenure-track AFT (American Federation of Teachers) librarian faculty position will report to the Director of the CMSRU Library. The successful candidate will be hired at the rank of Librarian II (AFT Range 26) or Librarian III (AFT Range 22), depending on their prior experience. For more information on steps and ranges please visit the agreements section of the Council of New Jersey State Locals Website at: <https://cnjscl.org/>

Rowan University and the Libraries are committed to advancing diversity, equity, and inclusion through our work at all levels of the organization. The DEI Strategic Action Plan for the University is publicly available, including the Libraries' specific goals (accessible using the All Library Services Units link option under the Department/Unit drop-down). More information on the Libraries' DEI work can also be viewed at the following link: [Diversity, Equity, and Inclusion at Rowan University Libraries](#).

In addition to other application materials, all candidates are required to submit a diversity, equity, and inclusion (DEI) statement of approximately one page. This statement should provide brief, specific examples of the candidate's developed knowledge of DEI principles and practices in academic library work, the candidate's experience promoting DEI through their professional work, and the candidate's plans to continue promoting DEI in their work at Rowan should they be selected for the position.

Rowan University is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, creed, color, national origin, age, ancestry, nationality, marital or domestic partnership or civil union status, sex, pregnancy, gender identity or expression, disability status, liability for military service, protected veteran status, affectional of sexual orientation, atypical cellular or blood trait, genetic information (including the refusal to submit to genetic testing), or any other category protected by law. For the complete Rowan University non-discrimination and affirmative action policy see: <https://sites.rowan.edu/equity/docs/policies/eeo-statement.pdf>.

Required Qualifications:

- A master's degree from a program accredited by the American Library Association or from a program in a country with a formal accreditation process as identified by ALA's Human Resource Development and Recruitment Office. (ACRL Statement on the Terminal Professional Degree for Academic Librarians)
- Experience in developing and executing advanced search strategies in a variety of biomedical databases
- Experience conducting systematic reviews
- Demonstrated knowledge of a wide variety of evidence synthesis methodologies, protocol development, protocol registration platforms, reporting standards, and article selection and screening software
- Demonstrated knowledge of evidence-based practice
- Advanced skills in using, providing instruction on, and supporting reference management software, such as EndNote

- Experience providing individual and group instruction, both virtually and in-person on a variety of library related topics
- Demonstrated strong commitment to outstanding reference services
- Demonstrated initiative and ability to work in an academic medicine environment, both independently and collaboratively
- Demonstrated commitment to anti-racist, inclusive, and ethical practice and pedagogy
- Excellent oral and written interpersonal communication skills; highly-developed teaching and presentation skills; evidence of ability to communicate effectively with a wide variety of stakeholders
- Strong analytical and organizational skills
- Flexibility and willingness to adapt to changing organizational priorities and duties
- Ability to fulfill Rowan University's tenure-track faculty librarian Tenure & Re-contracting Criteria, which include the creation of scholarly presentations and publications and participation in committee work on both the Camden and Glassboro campuses

Preferred Qualifications:

- Experience conducting a wide variety of evidence synthesis publication types such as scoping reviews, rapid reviews, narrative reviews and meta-analyses
- Experience in searching gray literature sources
- Special certification/coursework such as, but not limited to, the Medical Library Association's Systematic Review Services Specialization or in the Institute of Museum and Library Services-funded Evidence Synthesis Institute
- Experience with Springshare software

Note: Candidates must be legally authorized to work in the U.S., and the university will not sponsor an applicant for a work visa for this position.